

Brief Profile – Mrs Rose Karikari Anang

Rose Anang is currently Consulting for the C4BT (Centre for Business Transformation) in the areas of Human Resource Management, Labour Market Development and Analysis, Industrial and Labour Relations, Private Sector Development and Public Private Sector Partnerships. She also consults for the International Labour Organisation (ILO) on Labour and Socio-Economic development issues. She is also currently the Deputy Chair of the National Labour Commission. She retired from the International Labour Organisation of the UN in December 2015 as Senior Specialist for Employers Activities: working with private sector business membership organizations responsible for 10 countries in the SADC region.

At the UN, she technically guided employers' and business membership organisations in analysing business environments to inform their policy advocacy on enabling environment for sustainable enterprises: both large and SMEs. She has also motivated employers' organisations to develop Business Development Services (BDS) for the growth and development of SMEs. She has been a Resource Person in Mutual Gains Negotiations Skills training for Management and Trade Unions in changing the confrontational to cooperative collective bargaining landscapes in the SADC Region.

Until her work with the UN, Rose was the Chief Executive Officer of the Ghana Employers Association (GEA) where she provided direction and administered the organisation that is the mouthpiece of employers especially on industrial relations, human resource management and development, employment and labour issues and private public partnerships. Whilst at the GEA she served on numerous Boards and National Committees representing employers in Ghana as well as on the Governing Body of the International Labour Organisation. Until she joined the GEA she was the General Manager of Human Resources and Administration of the Ghana Ports and Harbours Authority (GPHA), a position she held for 8 years. She has been the lead negotiator on issues pertaining to collective bargaining agreements and for national daily minimum wage on behalf of employers. Rose has several years of experience and expertise in performance measurement systems, job analysis and evaluation and in handling socially sensitive enterprise restructuring. She also has expert skills in strategic planning, handling labour disputes and gender-based issues at the enterprise and national levels. Rose has expertise in Private Sector Development Strategy and Public Private Sector Dialogue and has facilitated a lot of private sector development programmes.

Rose has a B. A. (Social Sciences) degree from the Kwame Nkrumah University of Science and Technology, Kumasi and an MSc in Port and Shipping from the World Maritime University, Sweden. She also holds an MBA in Human Resource Management from the University of Ghana, Legon. Rose has a Certificate in International Asset Management and a Certificate in Evaluation Management.